

## The „new“ DIN EN ISO 45001:2023-12

In December 2023, a new German version of the international standard for safety and health at work was published: DIN EN ISO 45001:2023. The requirements of ISO 45001:2018 remain largely the same. The standard was only editorially revised by the responsible German DIN Standard Committee.

With the unchanged adoption of the currently valid international standard ISO 45001:2018 by the European Committee for Standardization (CEN) as EN ISO 45001:2023, there is therefore no immediate need for action: the issued certificates remain valid without a transition period.

The reason for the publication as DIN EN ISO 45001:2023 is the two letters EN, which from now on also identify the standard as a „European standard“. There has been no revision of ISO 45001, only an unchanged adoption of ISO 45001:2018 as a European standard.

The following changes have been made to DIN ISO 45001:2018:

- unchanged adoption of ISO 45001:2018 as a European Standard (EN)
- update of the index
- editorial changes of the German translation:
  - replacement of „Gefahr“ with „Gefährdung“ (e.g. in section 8.1.2)
  - replacement of „Bewertung“ with „Beurteilung“ (e.g. in section 6.1.2)
  - changes in the sentences structure (in sections 5.4, 6.1, 7.2, 7.4, 9.3, 10.2)

The German Accreditation Body (DAkkS) has defined the following framework conditions for auditing of TÜV NORD CERT customers and the issue of certificates in accordance with DIN EN ISO 45001:2023:

- Certificates in accordance with DIN EN ISO 45001:2023 can only be issued once the accreditation has been transferred to the current standard and the accreditation certificate has been issued. TÜV NORD CERT plans to transfer the accreditation in April 2024.
- Initial certifications may only be carried out in accordance with DIN EN ISO 45001:2023 once the accreditation has been transferred to this standard.
- Surveillance audits can still be conducted in accordance with DIN ISO 45001:2018 until the changeover of certification to the new version of the standard, but at the latest at the end of the current certification cycle and with existing accreditation in accordance with the new version of the standard.
- Existing certificates can be transferred with the next recertification.
- At the customer's request, the certification can also be transferred to the new version of the standard during the validity of the certificate.
- All certificates issued should be transferred to the new standard by 31 December 2026.
- No additional effort is planned for the transfer to DIN EN ISO 45001:2023.

